

Carbon Reduction Plan

Supplier Name

PCL Corporatewear Limited

Publication Date

Jan 2026

Commitment to Achieving Net Zero

PCL Corporatewear Limited recognises the important role businesses play in addressing climate change and is committed to reducing the environmental impact of its operations.

We are committed to achieving **Net Zero greenhouse gas emissions by 2050** through continual improvement, responsible procurement, sustainable sourcing, operational efficiency and collaboration with our employees, customers and suppliers.

Environmental sustainability is integrated into our business strategy and purchasing decisions, and we are committed to reviewing and improving our environmental performance on an annual basis.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases produced prior to the implementation of our carbon reduction programme. They provide the reference point against which future reductions will be measured.

Baseline Year

2025

Additional Details

PCL Corporatewear Limited completed its first comprehensive organisational carbon footprint assessment in February 2025 through the **Buckinghamshire Business First – Net Zero Bucks Programme**.

The assessment was undertaken in accordance with the **Greenhouse Gas Protocol** and includes Scope 1, Scope 2 and relevant Scope 3 emissions across our business operations.

This assessment establishes PCL's formal baseline against which future emissions reductions will be measured. Carbon emissions will be reviewed and reported annually as part of our commitment to continual environmental improvement.

Baseline Year Emissions

Emissions	Total (tCO ₂ e)
Scope 1	9.476
Scope 2	3.520
Scope 3	306.298
Total Emissions	319.294

Current Emissions Reporting

Reporting Year

2026

Current Reporting Status

PCL Corporatewear Limited is currently undertaking its 2026 organisational carbon footprint assessment.

Upon completion, this Carbon Reduction Plan will be updated with the latest verified emissions data, enabling progress against our baseline emissions to be accurately measured and reported.

Emissions Reduction Targets

In order to continue our progress towards achieving Net Zero, PCL Corporatewear Limited has adopted the following measurable carbon reduction objectives to be achieved by **2030**, unless otherwise stated.

We are committed to:

- Measuring and publishing our organisational carbon footprint annually using recognised reporting standards and Government emission conversion factors.
- Reducing operational energy consumption by **15% by 2030** through ongoing investment in energy efficiency initiatives and improved building management.
- Requesting **Net Zero or Carbon Reduction Plans from 100% of our strategic suppliers by 2030**, embedding environmental performance into our supplier approval and review processes.
- Increasing the availability of sustainably sourced, recycled or environmentally certified product ranges by **50% by 2030**, providing customers with lower-carbon purchasing options.
- Reducing transport and logistics-related emissions by **20% by 2030** through delivery consolidation, route optimisation, improved logistics planning and greater use of direct manufacturer shipments where appropriate.
- Reducing operational waste sent to landfill by **50% by 2030** through enhanced recycling, reuse initiatives and responsible waste management.
- Reducing paper consumption by **75% by 2030** through continued investment in digital ordering platforms, electronic documentation and paperless business processes.
- Reviewing progress annually and updating this Carbon Reduction Plan to reflect performance, new initiatives and changing business requirements.

Progress against these targets will be monitored through annual carbon footprint assessments and management reviews to ensure continual improvement and alignment with our Net Zero commitment.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

PCL Corporatewear Limited has already implemented a number of environmental management measures to reduce its carbon footprint, including:

- Completion of a full organisational carbon footprint assessment and Net Zero Action Plan.
- Increased investment and use of digital systems to reduce paper consumption.
- Ongoing waste reduction and recycling initiatives throughout the business.
- Route optimisation and consolidated deliveries to minimise unnecessary transport emissions.

- Continued expansion of sustainably sourced, recycled and environmentally certified product ranges.
- Engagement with suppliers to improve environmental performance and sustainability reporting.
- Continuous review of energy efficiency opportunities within our offices and warehouse operations.
- Promotion of responsible procurement and sustainable purchasing across the business.

These initiatives form part of our wider environmental management programme and will continue to be reviewed and enhanced as part of our annual carbon reduction programme.

Future Carbon Reduction Initiatives

PCL Corporatewear Limited will continue to invest in environmental improvements, including:

- Annual carbon footprint measurement and publication.
- Continued engagement with suppliers to improve carbon reporting and environmental performance.
- Increasing the proportion of sustainably sourced and recycled products available to customers.
- Further optimisation of transport routes and delivery schedules to reduce emissions.
- Ongoing review of energy consumption and opportunities to improve operational efficiency.
- Reduction in packaging through increased use of recyclable and sustainable materials.
- Continued digital transformation to reduce paper consumption.
- Employee engagement and environmental awareness initiatives.
- Annual review of environmental objectives and carbon reduction performance.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with **PPN 006** and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the **Greenhouse Gas Protocol Corporate Accounting and Reporting Standard** and using the appropriate UK Government greenhouse gas conversion factors for company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with Streamlined Energy and Carbon Reporting (SECR) requirements where applicable, and the relevant Scope 3 emissions have been reported in accordance with the **Corporate Value Chain (Scope 3) Standard**.

This Carbon Reduction Plan has been reviewed and approved by the Board of Directors of PCL Corporatewear Limited.

Signed:

A handwritten signature in cursive script, appearing to read 'J. Mines'.

Jane Mines

Founder and Managing Director

Date: October 2024